

1) **iObservation Tool and Resource Library for Teacher Observation (Continued)**

This tool also supports a library of online resources. As teachers' assessed need areas are revealed through the use of the Marzano Protocol, the online resource library facilitates on-demand professional development for improving instructional effectiveness. Teachers are able to access a rich collection of resources within the library including professional development modules, exemplary video of best instructional strategies, lecture videos by Dr. Robert Marzano, and research-based articles on instructional practice.

iObservation is the only technology system with exclusive access and approval to digitize the Marzano Causal Model.

2) **Fidelity Module for Calibrating, Assessing and Certifying Observer Accuracy to Sustain the Observer Credentialing Process**

This component of the Agreement provides licenses for the district to lead calibration and assessment activities for observers (administrators). This module contains master scored video to run the calibration and assessment exercises for observer credentialing. This module also includes ongoing updates and enhancements to the calibration and assessment exercises. This module will assist in sustaining the observer credentialing process.